



D.T. ENGINEERING SYSTEMS LIMITED
Packaging Matrixx

PM-HR-001

ETHICAL POLICY

Packaging Matrixx, printers of specialty packaging products, is committed to undertaking its business within the highest level of ethical standards. This forms the basis of all that we do to develop a sustainable business.

Our business is built on the five pillars of:

- **Honesty:** we will not deliberately mislead and provide false information, we will share information appropriate to the relationship
- **Keeping Our Promise:** we will go the extra mile to keep our promises and will not make promises we can't keep
- **Fairness:** we will create and follow processes that are evenhanded and non-arbitrary
- **Law Abiding Corporate Citizen:** we will operate our business in compliance with all applicable regulatory requirements
- **Integrity:** we will live up to these principles

Signed:

Date:

David Tamakloe (Managing Director)